



October 10, 2025

TO: Legal Counsel

News Media

Salinas Californian

El Sol

Monterey County Herald

Monterey County Weekly

KION-TV

KSBW-TV/ABC Central Coast

KSMS/Entravision-TV

The next regular meeting of the **TRANSFORMATION, STRATEGIC PLANNING AND GOVERNANCE COMMITTEE – COMMITTEE OF THE WHOLE** of the **SALINAS VALLEY HEALTH**¹ will be held **WEDNESDAY, OCTOBER 15, 2025, AT 12:00 P.M., in the HEART CENTER TELECONFERENCE ROOM, SALINAS VALLEY HEALTH MEDICAL CENTER, 450 E. ROMIE LANE, SALINAS, CALIFORNIA.**

(Visit [https://www.salinasvalleyhealth.com/~about-us/healthcare-district-information-reports/board-of-directors/board-committee-meetings-virtual-link/](https://www.salinasvalleyhealth.com/~/about-us/healthcare-district-information-reports/board-of-directors/board-committee-meetings-virtual-link/) for Public Access Information).

A handwritten signature in black ink, appearing to read "Allen Radner".

Allen Radner, MD
President/Chief Executive Officer

Committee Voting Members: **Victor Rey, Jr.**, Chair, **Rolando Cabrera, MD**, Vice-Chair, **Allen Radner**, Interim President/CEO, **Gary Ray**, Chief Legal Officer; **Nikolas Greenson, MD**, Medical Staff Member.

Advisory Non-Voting Members: Jim Gattis, Jib Martins, and Anne McCune, Community Members, Administrative Executive Team.

**TRANSFORMATION, STRATEGIC PLANNING & GOVERNANCE COMMITTEE
COMMITTEE OF THE WHOLE
SALINAS VALLEY HEALTH¹**

**WEDNESDAY, OCTOBER 15, 2025, 12:00 P.M.
HEART CENTER TELECONFERENCE ROOM**

**Salinas Valley Health Medical Center
450 E. Romie Lane, Salinas, California**

(Visit [SalinasValleyHealth.com/virtualboardmeeting](https://www.SalinasValleyHealth.com/virtualboardmeeting) for Public Access Information)

AGENDA

1. Call to Order / Roll Call

2. Public Comment

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda.

3. Approve Minutes of the Transformation, Strategic Planning and Governance Committee Meeting of July 16, 2025. (REY)

- Motion/Second
- Public Comment
- Action by Committee/Roll Call Vote

4. Presentation on Salinas Valley Health Clinics Expanding Access to Care (DR. RODRIGUEZ)

5. Presentation on Vascular Access Program (ALBERT/MERAZ GOTTFRIED)

6. Adjournment

The Transformation, Strategic Planning and Governance Committee meets quarterly. The next meeting is scheduled for ***Monday, January 19, 2025 at 12:00 p.m.***

This Committee meeting may be attended by Board Members who do not sit on this Committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole. In either case, any item acted upon by the Committee or the Committee of the Whole will require consideration and action by the full Board of Directors as a prerequisite to its legal enactment.

The Salinas Valley Health (SVH) Committee packet is available at the Committee Meeting, electronically at [https://www.salinasvalleyhealth.com/~about-us/healthcare-district-information-reports/board-of-directors/meeting-agendas-packets/2025/](https://www.salinasvalleyhealth.com/~/about-us/healthcare-district-information-reports/board-of-directors/meeting-agendas-packets/2025/), and in the SVH Human Resources Department located at 611 Abbott Street, Suite 201, Salinas, California, 93901. All items appearing on the agenda are subject to action by the SVH Board.

¹Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

Requests for a disability related modification or accommodation, including auxiliary aids or Spanish translation services, in order to attend or participate in-person at a meeting, need to be made to the Board Clerk during regular business hours at 831-759-3050 at least forty-eight (48) hours prior to the posted time for the meeting in order to enable the District to make reasonable accommodations.

CALL TO ORDER
ROLL CALL

(Chair to call the meeting to order)

PUBLIC COMMENT

DRAFT SALINAS VALLEY HEALTH¹
TRANSFORMATION, STRATEGIC PLANNING AND GOVERNANCE COMMITTEE
COMMITTEE OF THE WHOLE
MEETING MINUTES JULY 16, 2025

Committee Member Attendance:

Voting Members Present: **Rolando Cabrera, MD**, Vice-Chair; **Allen Radner, M.D.**, President/CEO, **Gary Ray**, CLO, and **Nikolas Greenson, M.D.**, Medical Staff Member.

Absent: **Victor Rey, Jr.**, Chair.

Advisory Non-Voting Attendees Present:

In Person: Timothy Albert, M.D., CCO, Jim Gattis, Subject Matter Expert, Alysha Hyland, CAO, Clement Miller, COO;

Via Teleconference: Michelle Childs, CHRO, Jib Martins, Subject Matter Expert, Anne McCune, Subject Matter Expert;

Other Board Members Present, Constituting Committee of the Whole:

Via Teleconference: Victor Rey, Jr. (attending as a non-voting member).

1. CALL TO ORDER/ROLL CALL

A quorum was present and Vice Chair Dr. Cabrera called the meeting to order at 12:02 p.m. in the Heart Center Teleconference Room.

The Prinново team guests were acknowledged: Mark Rainosek, CEO & Co-Founder, David Heenan, Managing Director, Salinas Valley Health Ventures, and Alex Nedal.

2. PUBLIC COMMENT: None

3. APPROVAL OF MINUTES FROM THE TRANSFORMATION, STRATEGIC PLANNING AND GOVERNANCE COMMITTEE MEETING OF APRIL 16, 2025.

Approve the minutes of the April 16, 2025 Transformation, Strategic Planning and Governance Committee meeting. The information was included in the Committee packet.

PUBLIC COMMENT:

None

MOTION:

Upon motion by Committee Member Dr. Radner, second by Committee Member Dr. Greenson, the Transformation, Strategic Planning, and Governance Committee approved the minutes of the April 16, 2025 meeting, as presented.

Roll Call Vote:

Ayes: Dr. Cabrera, Dr. Radner, Ray and Dr. Greenson;

Nays: None;

Abstentions: None;

Absent: Rey.

Motion Carried.

¹ Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

4. SALINAS VALLEY HEALTH AI OVERVIEW/INNOVATION CENTER

Dr. Timothy Albert, CCO, provided an AI in Healthcare review which included AI in healthcare potential use in payer/pharma/provider, use cases in experimentation phase, how the AI wave differs from the software revolution, roadblocks of security/cost/expertise, working with startups/default partner, prioritizing adoption/development and opportunity. Strategies for success include dedicated resources, imbedded expertise and will involve everybody at all levels.

Alysha Hyland, COO provided an SVH AI Overview review which included committee formation with the purpose to evaluate and oversee the safe, ethical and compliant use of AI to enhance patient care, optimize operations and advance medical research. AI in SVH Clinics includes Abridge, PB Coding Assistant, AI Note Summarization and In Basket Art is under development. AI in the SVH Medical Center is currently focused on accelerating time-to-treatment for stroke patients, CT lung nodule screening, CT cardiac calcium scores, pathology findings and coronary artery plaque analysis. Upcoming use will include report generation which can be used by anyone, not just report writers.

A full report was included in the packet.

COMMITTEE DISCUSSION: Dr. Radner commented that decisions surrounding AI opportunities are grounded in critical operations aimed at success for the future and are directly related to strategic planning. How is SVH approaching AI partners from the practical standpoint? The plan is to funnel opportunities through Prinovo to vet collaboratively. Will AI offer immediate return? Immediate value to clinical patient care and operations is the goal. Reward is also anticipated in the areas of regulatory compliance, clinical outcomes and increased revenue. What is the feedback from physicians using Abridge? Feedback is positive; there is less charting. How is the coding assistant working? Accurate coding translates into revenue. Implementation was within the last three months. Data is forthcoming. Is Epic the gold standard in EHR and how will SVH look for independent experts to integrate with Epic? AI is constantly evolving and Epic is open to development, integration and 3rd party innovation.

5. CLOSED SESSION

Vice Chair Dr. Cabrera announced that the item to be discussed in Closed Session is *Reports Involving Trade Secret – Trade Secret, Strategic Planning, Proposed New Programs and Services*. The meeting recessed into Closed Session under the Closed Session protocol at 12:41 p.m.

6. RECONVENE OPEN SESSION/REPORT ON CLOSED SESSION

The Committee reconvened Open Session at 1:00 p.m., Vice-Chair Dr. Cabrera reported that in Closed Session, the Committee received *Reports Involving Trade Secret – Trade Secret, Strategic Planning, Proposed New Programs and Services*. No action was taken in Closed Session.

7. ADJOURNMENT

There being no other business, the meeting was adjourned at 1:01 p.m. The Transformation, Strategic Planning and Governance Committee meets quarterly. The next meeting is scheduled for **October 15, 2025 at 12:00.**

Rolando Cabrera, M.D., Vice-Chair
Transformation, Strategic Planning and Governance



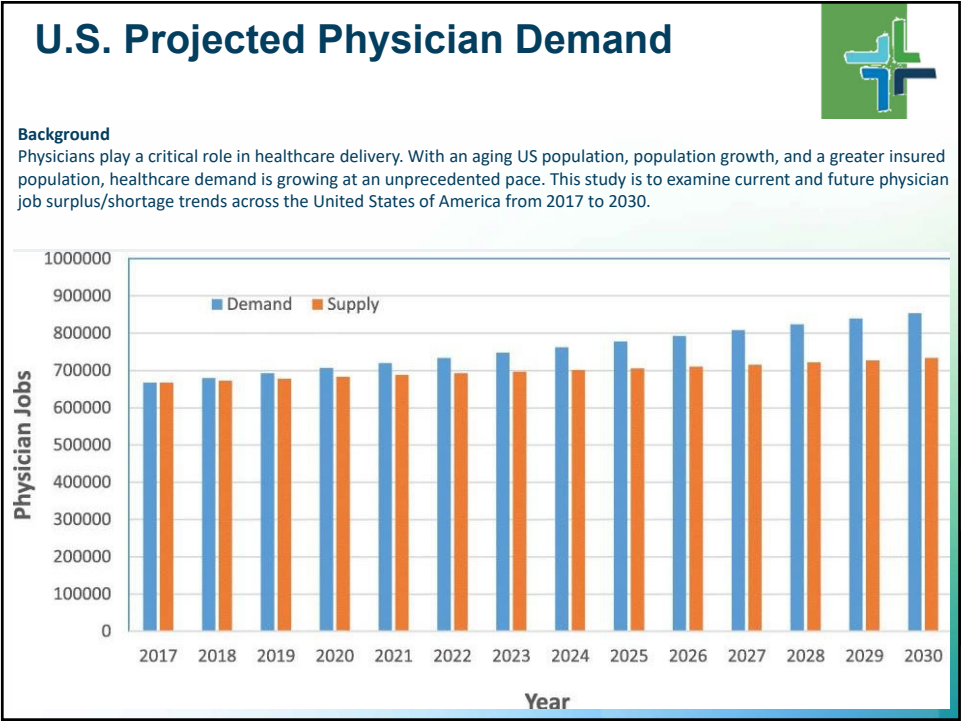
Salinas Valley Health Clinics

Expanding Access to Care

Transformation, Strategic Planning & Governance

October 15, 2025

Orlando Rodriguez, MD
Chief Medical Officer, Salinas Valley Health



Service Area and Demographics



Data for the service area physician inventory, patient market profile, and supply/demand model has been categorized into primary and secondary service areas based on Salinas Valley Health Medical Center definitions.



Service Area Population Growth

Service Area	2022 Population	Estimated 2027 Population	Five-Year Change (%)
Primary Service Area	215,979	219,648	1.7%
Secondary Service Area	207,473	210,624	1.5%
Total Service Area	423,452	430,272	1.6%

Service Area Population Growth by Age Cohort

Service Area	0-14	15-24	25-44	45-64	65-74	75+
Primary Service Area	1.7%	-2.3%	5.2%	-0.2%	1.2%	9.0%
Secondary Service Area	1.5%	-2.0%	4.3%	-0.3%	-1.4%	10.4%
Total Service Area	1.6%	-2.2%	4.8%	-0.2%	-0.1%	9.8%

Legend

- Primary Service Area
- Secondary Service Area
- Salinas Valley Health Med. Center

Medical Staff Development Plan, ECG, 2022 Recruitment Recommendations Scorecard Key



	Priority	Service Area Ratio Shortages	New-Patient Appointment Wait Times ¹
■	Low Priority	No shortage demonstrated by ratios	<14 days on average across service area
■	Moderate Priority	Shortage at high range	14 to 28 days on average across service area
■	High Priority	Shortage at median range	>28 days on average across service area

¹ New-patient appointment wait time priority is based on the greater of reported wait times during the primary source verification process, self-reported wait times in the medical staff survey, and peer-reported wait times in the medical staff survey.

Primary Care, Behavioral Health & Women's Services Recommendations



Specialty	Current Need	Growth Need	Medical Staff Succession Risk	Total Potential Recruitment	Ratio Shortage/Surplus	New-Patient Appointment Wait Times
Adult Primary Care ¹	20	2	12.9	34.9		
Pediatrics	5	1	3.3	9.3		
Aggregate Primary Care	25	3	15.1	43.1		
Psychiatry	5	-	-	5.0		
Gynecologic Oncology	1	-	-	1.0		
Maternal-Fetal Medicine	-	-	1.0	1.0		
Obstetrics/Gynecology	2	1	2.0	5.0		
Urogynecology	-	-	-	-		



Medical Specialties Recommendations



Specialty	Current Need	Growth Need	Medical Staff Succession Risk	Total Potential Recruitment	Ratio Shortage/Surplus	New-Patient Appointment Wait Times
Allergy/Immunology	1	-	-	1.0		
Cardiology	3	-	3.2	6.2		
Dermatology	2	-	-	2.0		
Endocrinology	2	-	2.0	4.0		
Gastroenterology	3	-	1.3	4.3		
Hematology-Oncology	3	-	1.0	4.0		
Infectious Disease	2	-	0.6	2.6		
Interventional Radiology	-	-	1.0	1.0		
Nephrology	1	-	2.4	3.4		
Neurology	2	-	1.8	3.8		
Pain Management	1	-	-	1.0		
Palliative Medicine	1	-	1.0	2.0		
Physical Medicine/Rehabilitation	2	-	-	2.0		
Pulmonology/Critical Care	1	-	4.7	5.7		
Radiation Oncology	1	-	-	1.0		
Rheumatology	1	-	1.0	2.0		



Surgical Specialties Recommendations



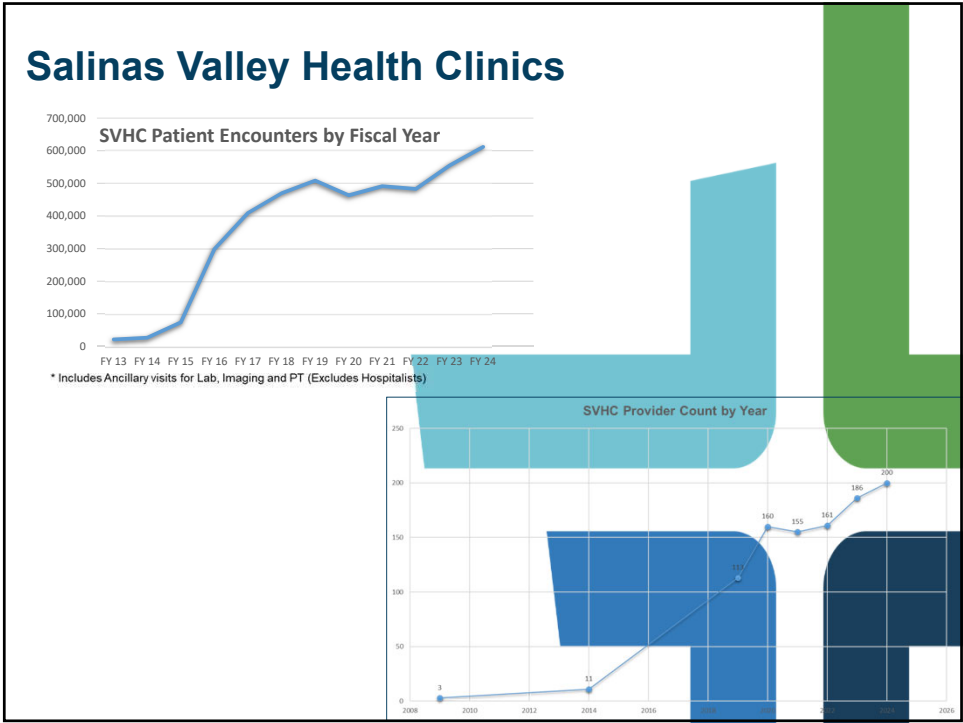
Specialty	Current Need	Growth Need	Medical Staff Succession Risk	Total Potential Recruitment	Ratio Shortage/ Surplus	New-Patient Appointment Wait Times
Cardiac/Thoracic Surgery	1	-	2.0	3.0		
General Surgery	3	-	3.0	6.0		
Neurosurgery	1	-	1.4	2.4		
Ophthalmology	1	-	-	1.0		
Orthopedic Surgery	2	-	3.0	5.0		
Otolaryngology	1	-	2.0	3.0		
Plastic Surgery	1	-	0.2	1.2		
Urology	2	-	1.8	3.8		
Vascular Surgery	1	-	-	1.0		

Salinas Valley Health Clinics

37
214
25
650,000

Specialties
Providers
Sites
Visits

Salinas Valley Health Cardiology 200 San Jose St., Salinas, CA 95051 (813) 758-2100 (813) 758-5500 1 Lower Regalado Dr., Ste 102, Monterey, CA 93940 (813) 468-2075 (813) 468-3000 901 McWay St., Salinas, CA 95051 (813) 758-5500	Salinas Valley Health Dermatology 220 E. Route 101, Salinas, CA 95051 (813) 753-2068 (813) 753-2322 Dermatology: Amie Park, MD Emily Sullivan, P.A.C.	Salinas Valley Health Endocrinology & Endocrine Center 815 Highway 101, Ste 200, Salinas, CA 95051 (813) 753-2068 (813) 468-3036 (813) 468-3210 Endocrinology & Endocrine: Nicole Kozliff, MD Walter Allen, MD Esther Perez, PA Rena Ogino, PA Shannon O'Mahoney, NP Tim Yoo, P.A.C.	Salinas Valley Health General Surgery 200 San Jose St., Salinas, CA 95051 (813) 758-5500 (813) 468-3100 (813) 468-3100 General Surgery: Tamar Repp, MD Shih Young Park, MD Henry Rodas, DO Victor Rodriguez, MD Yung Yu, MD Goetha Varras, MD Hong Zhao, MD Tanya Barlow, NP Lisa Gaudin, P.A.C. Ashley Lay, NP Arden Shanna, P.A.C.	Salinas Valley Health Hematology & Oncology 505 Elmore Lane, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Hematology & Oncology: Shehad Aziz, MD Yung Yu, MD Goetha Varras, MD Hong Zhao, MD Tanya Barlow, NP Lisa Gaudin, P.A.C. Ashley Lay, NP Arden Shanna, P.A.C.	Salinas Valley Health Hospitalist & Medicine 400 E. Route 101, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Hospitalist: Jose Alon, MD David Blum, MD Liane de Garmas, MD Victor Rodriguez, MD Yung Yu, MD Goetha Varras, MD Hong Zhao, MD Tanya Barlow, NP Lisa Gaudin, P.A.C. Ashley Lay, NP Arden Shanna, P.A.C.	Salinas Valley Health Imaging 515 Highway 101, Ste 101, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Imaging: Michael Basso, MD Brandon Butler, MD David Navarro, MD Yoon Chulmin, MD Health Coach	Salinas Valley Health Internal Medicine 515 Highway 101, Ste 101, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Internal Medicine: Gregg Carter, MD, MS Elizabeth Zeng, P.A.C.	Salinas Valley Health Obstetrics & Gynecology 200 San Jose St., Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Ob/Gyn: Alina Ayala, MD Rachel Black, MD Erica Chen, MD Judy Hengler, MD Kenneth Jones, MD Justin Swann, MD Bert Tardieu, MD William Wang, MD Elida Marquez, MD Katherine Reed, MD Ben Tull, MD Stephanie Theron, NP	Salinas Valley Health Orthopedics 611 Abbott St., Ste 100, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Orthopedics: John Thompson, MD Matthew Griffin, MD Allen Hordley, MD Kevin Lim, MD David Pitt, MD Justin Swann, MD Bert Tardieu, MD William Wang, MD Elida Marquez, MD Katherine Reed, MD Ben Tull, MD Stephanie Theron, NP	Salinas Valley Health Palliative Care 611 Abbott St., Ste 100, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Palliative Care: Brian Cullin, MD Nadine Sanner, MD Faye Youngberg, DO Elena Jahn, NP Wynard Salo, CMA	Salinas Valley Health Primary Care 611 Abbott St., Ste 100, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Primary Care: Brian Howe, DPM Whitman Rogers, DPM	Salinas Valley Health Specialty Clinic 611 Abbott St., Ste 100, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Specialty Clinic: 611 Abbott St., Ste 100, Salinas, CA 95051 (813) 758-5500 (813) 758-5500	Salinas Valley Health Urology 611 Abbott St., Ste 100, Salinas, CA 95051 (813) 758-5500 (813) 758-5500 Urology: Gregg Carter, MD, MS Elizabeth Zeng, P.A.C.
Cardiology: Richard Gertler, MD Jerry Givens, MD Yusuf Haid, MD Rishi Kishore, MD Karan Mahi, MD Mathias, MD Christopher Oh, MD Steven Rogers, DO Yip Sefin, MD George Wei, MD Patrick Zierlein, MD Alexander, P.A.C. Tyler Berry, P.A.C. Valerie Chu, P.A. Isabelle Magana, P.A.C. David Mince, P.A.C. Desire Shay, NP	Dermatology: Amie Park, MD Emily Sullivan, P.A.C.	Endocrinology & Endocrine: Esther Perez, PA Rena Ogino, PA Shannon O'Mahoney, NP Tim Yoo, P.A.C.	General Surgery: Tamar Repp, MD Shih Young Park, MD Henry Rodas, DO Victor Rodriguez, MD Yung Yu, MD Goetha Varras, MD Hong Zhao, MD Tanya Barlow, NP Lisa Gaudin, P.A.C. Ashley Lay, NP Arden Shanna, P.A.C.	Oncology: Shehad Aziz, MD Yung Yu, MD Goetha Varras, MD Hong Zhao, MD Tanya Barlow, NP Lisa Gaudin, P.A.C. Ashley Lay, NP Arden Shanna, P.A.C.	Hospitalist: Jose Alon, MD David Blum, MD Liane de Garmas, MD Victor Rodriguez, MD Yung Yu, MD Goetha Varras, MD Hong Zhao, MD Tanya Barlow, NP Lisa Gaudin, P.A.C. Ashley Lay, NP Arden Shanna, P.A.C.	Imaging: Michael Basso, MD Brandon Butler, MD David Navarro, MD Yoon Chulmin, MD Health Coach	Internal Medicine: Gregg Carter, MD, MS Elizabeth Zeng, P.A.C.	Ob/Gyn: Alina Ayala, MD Rachel Black, MD Erica Chen, MD Judy Hengler, MD Kenneth Jones, MD Justin Swann, MD Bert Tardieu, MD William Wang, MD Elida Marquez, MD Katherine Reed, MD Ben Tull, MD Stephanie Theron, NP	Orthopedics: John Thompson, MD Matthew Griffin, MD Allen Hordley, MD Kevin Lim, MD David Pitt, MD Justin Swann, MD Bert Tardieu, MD William Wang, MD Elida Marquez, MD Katherine Reed, MD Ben Tull, MD Stephanie Theron, NP	Palliative Care: Brian Cullin, MD Nadine Sanner, MD Faye Youngberg, DO Elena Jahn, NP Wynard Salo, CMA	Primary Care: Brian Howe, DPM Whitman Rogers, DPM	Specialty Clinic: 611 Abbott St., Ste 100, Salinas, CA 95051 (813) 758-5500 (813) 758-5500	Urology: Gregg Carter, MD, MS Elizabeth Zeng, P.A.C.
Cardiovascular & Vascular Surgery: Vincent DeFigue, MD David Matthews, MD Sakopoulos, MD Salinas, CA 95051 (813) 758-5500 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)	Salinas Valley Health Behavioral Health 505 Elmore Lane, Salinas, CA 95051 (813) 268-7798 (813) 268-7798 (F)



Recruitment

10

Provider Recruitment Process

Physicians & Advanced Practice Providers

- ❖ SVH Executive Administration identifies need for recruitment of specialty
- ❖ Initiate nation-wide search with provider search firms
 - Chief Clinical Officer (CCO) or Chief Medical Officer (CMO) review Curriculum Vitae (Resume)
- ❖ Schedule preliminary CCO or CMO phone call
- ❖ Schedule on-site interview
 - Hospital & Clinic tours
 - CCO or CMO meetings
 - Physician meetings and provider meet & greets
 - Key Leader/Staff meetings
 - Overview of organization, compensation, benefits, community housing, and schools
- ❖ Post interview
 - Review internal feedback
 - Maintain communications
 - Answer questions and conduct follow up calls, as needed
 - Check professional references
 - Extend Offer
 - Continue to maintain communications throughout decision process

Recruitment Strategy

- **Dedicated recruitment support staff**
- **Leverage multiple recruitment firms**
- **Increase recruitment incentives**
- **Provider focused environment**
- **Expanding care team – APPs (PAs & NPs)**
- **Provider Retention**
 - Fair / transparent compensation
 - Opportunities to grow and learn
 - Clinical autonomy
 - Shared mission
 - High quality partners
 - Participation in decision making process

Advanced Practice Providers

Advanced Practice Providers (APPs) are healthcare professional who complete specialized education and training to provide a wide range of healthcare services, including diagnosing and treating illnesses, ordering and interpreting diagnostic tests, and prescribing medications. APPs can take on various roles, such as **Nurse Practitioners (NP)** and **Physician Assistants (PA)**.

APPs play an integral role in the delivery and quality of patient care. They provide care under the supervision of physicians to deliver team-based care and improve patient access.

New SVHC Medical Staff Members Specialty Care

New Physicians	Specialty	Start Date
Katherine Noel, MD	Obstetrics / Gynecology	1/3/24
Nicolas Klimberg, MD	Pulmonology / Critical Care	1/8/24
Juan Rodriguez, MD	Imaging	1/15/24
Gurvinder Kaur, MD	Neurosurgery	1/29/24
Yang Liu, MD	Hematology / Oncology	3/1/24
Chris Bird, MD	Neurology	3/11/24
Mario Roldan, DO	General Surgery	6/1/24
Mark Healy, MD	Surgical Oncology	9/1/24
Janelle Rasi, MD	Imaging	9/1/24
Nima Beheshti, DO	Neurology	10/1/24
Lior Taich, MD	Urological Oncology	11/11/24
Jamil Matthews, MD	Vascular Surgery	12/16/24
Daniel Young Shin, MD	Imaging	1/6/25
Henry Sanchez, MD	Hospitalist Medicine	9/15/25
Divya Kishore, MD	Imaging	9/22/25
Natalie Friedrichs, MD	Obstetrics / Gynecology	11/10/25
Briana Gomez, MD	Obstetrics / Gynecology	12/8/25

New SVHC Medical Staff Members Primary Care

New Physicians	Specialty	Start Date
Najwa Bahu-Baugh, MD	Internal Medicine / Pulmonology	6/1/24
Amber Grandison, MD	Family Medicine / Obstetrics	9/23/24
Aurora Robledo, MD	Family Medicine / Obstetrics	11/1/24
Maryam Jalali, MD	Pediatrics	11/1/24
Benjamin Berthet, DO	Internal Medicine / Pediatrics	1/6/25
Tanya Blakemore, MD	Pediatrics	5/1/25
Reid Geidt, MD	Pediatrics	5/1/25
Jerrie Lim, MD	Pediatrics	5/1/25
Yvonne Yu, MD	Pediatrics	5/1/25
Sadi Dalieh, MD	Urgent Care	5/5/25
Ronald Gertsch, MD	Urgent Care	5/9/25
Jim Toor, DO	Family Medicine	8/4/25
Ifeanyi Umeh, MD	Family Medicine	10/1/25



New SVHC Medical Staff Members Advanced Practice Practitioners

New Providers	Specialty	Start Date
Elena Johns, NP	SVH Palliative Medicine	2/12/24
Ellen Shimizu, PA	SVH Orthopedics	2/26/24
Tanya Benitez, NP	SVH Cancer Care	2/26/24
Celina Trujillo, NP	SVH Diabetes & Endocrine	4/23/24
Sarah Reese, PA	SVH Orthopedics	5/20/24
Mary Modisette, OT	SVH Physical Therapy	7/8/24
Colleen Campbell, PA	SVH Specialty	8/5/24
Deidre Shay, NP	SVH Cardiology	8/19/24
Valerie Chu, PA	SVH Cardiology	8/12/24
Erin Golec, PA	SVH Specialty	8/12/24
Teale Finkel, PA	SVH General Surgery	9/9/24
Dan Navarro, RD	SVH LAMP	10/21/24
Divya Ramani, PA	SVH PrimeCare	1/6/25
Lisa Gamble, PA	SVH Oncology	1/13/25
Morgan Helderle, PA	SVH General Surgery	6/2/25
Marcus Adame, PA	SVH PrimeCare	8/1/25
Francesca Pedraza, PA	SVH Diabetes & Endocrine	9/15/25



Primary Care Locations

- PrimeCare Salinas
(831) 751-7070
 - 355 Abbott Street Ste. 100
 - 27 MDs
 - 6 APPs
- PrimeCare North Salinas
(831) 757-8081
 - 1328 Natividad Rd.
 - 2 MDs
 - 3 APPs
- PrimeCare Monterey
(831) 624-7070
 - 5 Lower Ragsdale Drive, Ste. 100
 - 7 MDs
 - 2 APPs



Taylor Farms Family Health & Wellness Center

New Providers	Specialty	Start Date
Erika Garcia, MD	Family Medicine / Obstetrics	8/1/24
Amanda Jackson, MD	Pediatrics	7/8/24
Eyda Calero, NP	Family Medicine	7/8/24
Dolores Peña, MD	Family Medicine	3/1/25
Noel Villagomez, PA	Family Medicine	9/15/25
Marisol Garcia, PA	Family Medicine	10/15/25

ACCEPTING NEW PATIENTS!

HEALTH CARE YOU AND YOUR FAMILY DESERVE

CALL 831-675-3601 TO REQUEST AN APPOINTMENT

Medi-Cal and CCAH Access
We accept Medi-Cal for all your health and wellness needs. We also accept most insurance programs. CCAH Alliance Members Call 831-430-5555 to request Taylor Farms Family Health & Wellness Center as your Primary Care Provider.

Taylor Farms Family Health & Wellness Center is open to all. We focus on prevention, education, screening, diagnosis and care of common health concerns. Preventing illness and treating long-term issues are greatly important in keeping you healthy.

Our medical care providers are here to meet all of your primary care needs:

- Annual sports and school physicals
- Asthma care testing (results on-site)
- Diabetes care
- Patient immunizations and education
- On-site laboratory services
- Wellness programs
- Women-specific care

Salinas Valley HEALTH

TAYLOR FARMS FAMILY HEALTH & WELLNESS CENTER

HOURS: Monday-Thursday 9am to 7pm; Friday 9am to 5pm; Saturday 9am to 12pm
850 Fifth Street, Gonzales | See Health Español

Taylor Farms Family Health & Wellness Center
Provider Team



Guadalupe Arreola, MD
Family Medicine
Medicina Familiar



Miguel Dorantes, MD
Family Medicine
Medicina Familiar



Erika Garcia, MD
Family Medicine & Obstetrics
Medicina Familiar y Obstetricia



Mandy Jackson, MD
Pediatrics
Pediatria



Dolores Peña, MD
Family Medicine
Medicina Familiar



Matthew Fiess, PA-C
Family Medicine
Medicina Familiar



Susan Ganzhorn, PA-C
Family Medicine
Medicina Familiar



Noel Villagomez, PA-C
Family Medicine
Medicina Familiar



Eyda Calero, NP
Family Medicine
Medicina Familiar

Service Line Expansion

Telehealth After Hours Care

- Effective March 2025, SVHC expanded its services to include a telehealth provider network for urgent care visits available to all SVHC patients via MyChart. Our telehealth partner, KeyCare, is integrated with Epic to ensure continuity of care. Follow-up care is provided as needed, and emergency department utilization is reviewed daily.



After-hours Telehealth
for urgent care needs



Monday-Friday, 5pm-8am
Saturday-Sunday, 24 hours a day



NOW OFFERING
After-Hours Telehealth
For Urgent Care Needs

The care you need, when you need it.

Salinas Valley Health is pleased to provide after-hours telehealth, offering quick and convenient care for non-life-threatening health concerns*. This service allows you to connect with a licensed provider online using a computer, tablet or smartphone - from the comfort of your home or anywhere else.

Telehealth is available:
• Monday-Friday, 5pm-8am (after office hours)
• Saturday-Sunday (24 hours a day)



Scan the QR code
for more information

* This service is available to existing Salinas Valley Health Clinic and Taylor Farms Family Health & Wellness Center patients.

Why Choose Telehealth?

- Convenient on-demand scheduling after-hours through MyChart
- Trusted providers with access to translation services and patient medical history
- Visit summary automatically added to patient MyChart record



PrimeCare Extended Hours Clinic



**Urgent Care Services
Extended Hours**

As part of our commitment to deliver high quality, accessible health care to our community, PrimeCare Salinas will be providing urgent care services after hours to Salinas Valley Health PrimeCare and Taylor Farms Family & Wellness Center patients of all ages.

Urgent Care Services Include:



Urgent Care After Hours
Monday-Friday 5:00pm-9:00pm
Saturday 9:00am-6:00pm
Sunday 10:00am-6:00pm

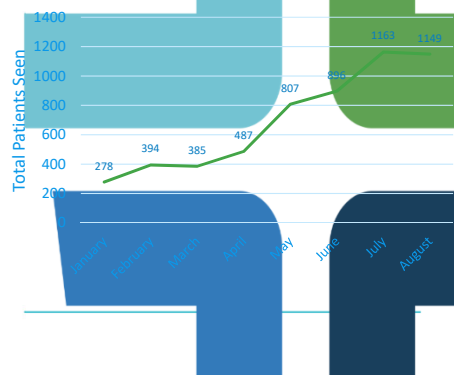
355 Abbott Street, Suite 100, Salinas
831-751-7070

WALK-INS WELCOME!



Effective January 2025,
PrimeCare Salinas offers after
hours coverage for urgent care /
same day visits for established
PrimeCare TFFH&WC patients

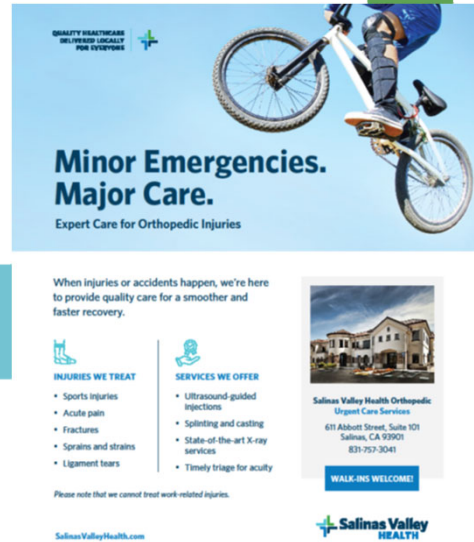
CY 2025: Urgent Care Growth



Orthopedic Urgent Care

■ Orthopedic Urgent Care

- Orthopedic urgent care open for all community members including sprains, strains, sports injuries, acute pain and fractures.
- Work related injuries are not treated.



QUALITY HEATWORKS DELIVERED URGENTLY FOR EVERYONE

Minor Emergencies. Major Care.
Expert Care for Orthopedic Injuries

When injuries or accidents happen, we're here to provide quality care for a smoother and faster recovery.

INJURIES WE TREAT

- Sports injuries
- Acute pain
- Fractures
- Sprains and strains
- Ligament tears

SERVICES WE OFFER

- Ultrasound-guided injections
- Splinting and casting
- State-of-the-art X-ray services
- Timely triage for acuity

Salinas Valley Health Orthopedic Urgent Care Services
631 Abbott Street, Suite 101
Salinas, CA 95001
(831) 757-3041

WALK-INS WELCOME!

Salinas Valley HEALTH

Please note that we cannot treat work-related injuries.

SalinasValleyHealth.com

DOD Locations

Monterey County Locations:

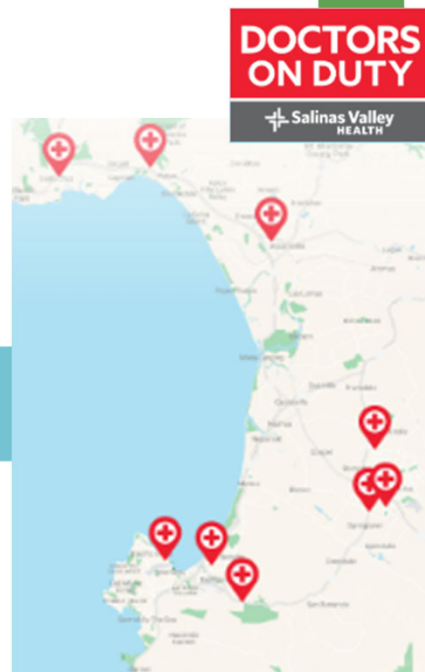
- Monterey/Lighthouse
- Seaside
- Marina
- Abbott
- Harden
- S. Main

Santa Cruz County Locations:

- Santa Cruz
- Aptos
- Watsonville

CSUMB Campus Health Center

SVH Mobile Clinic



Mobile Clinic



Mission Statement

The Salinas Valley Health Mobile Clinic is dedicated to improving the health of our community by increasing access to care for those living in medically underserved areas, providing preventive and primary care where it is needed.

Mobile Clinic

Services

Primary Care

- Diabetes
- High Blood Pressure
- COVID/Flu/Strep Test/Pregnancy
- Additional POCT

Simple Urgent Care

- Lacerations
- Sore Throat
- Rashes
- Urinary Tract Infections (UTI)

Health Exams

- Sports Physical
- Annual Physical

Vaccines

- SGF (State General Fund – Flu)
- VFC (Vaccines for Children)

Health education resources

Assistance connecting patients with resources to treat chronic health problems

Virtual Visits

All services are **free** to patients!

Mobile Clinic

Bringing free care to our communities.



Sundays 11am-2pm (service from March to November)
Salinas Regional Soccer Complex, 1440 Constitution Blvd., Salinas

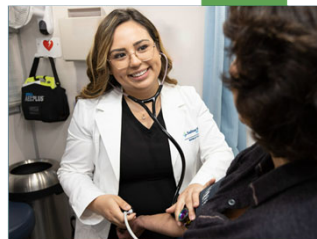
Mondays 3:30pm-7pm
Alisal High School, 777 Williams Road, Salinas

Tuesdays 10am-1:30pm
Walmart, 1800 N. Main Street, Salinas

Tuesdays 2:30pm-6pm Food Distribution
Everett Alvarez High School, 1900 Independence Blvd., Salinas

Wednesdays 12pm-6pm Food Distribution
Greenfield Family Resource Center, 493 El Camino Read, Greenfield

Thursdays 10am-5pm Food Distribution
MLK Family Resource Center, 925 N. Sanborn Road, Salinas



Salinas Valley Health Retail Pharmacy

QUALITY HEALTHCARE
DELIVERED LOCALLY
FOR EVERYONE

CONVENIENCE AND CARE, COMBINED.

Our expert team is at your service.

At the Salinas Valley Health Retail Pharmacy, we understand that your health needs are unique, and we are committed to providing expert care tailored to your specific requirements. We offer:

- Quick and convenient prescription fulfillment
- Personalized clinical support from licensed pharmacists
- Direct communication with your Salinas Valley Health provider for streamlined care
- Easy refill process through the RxLocal and MyChart mobile applications

OPEN 7 DAYS A WEEK!

Hours
Monday-Saturday, 8:30am-7:00pm; Sunday, 10:30am-5:00pm

Location
In the Downing Resource Center
Parking garage 1st level, next to Starbucks inside the gift shop.

Call Us 831-759-3277 | **Email Us** retailpharmacy@SalinasValleyHealth.com

Transfer your prescription today
by giving us a call or simply send us
an email request.



Download the RxLocal
Pharmacy App Today!

**Salinas Valley
HEALTH**

RETAIL PHARMACY
446 East Romie Lane, suite B, Salinas
SalinasValleyHealth.com/retailpharmacy

- **Hours:**
Mon-Sat, 8:30am-7pm
Sunday, 10:30am-5pm
- Now an available option in Epic
- Located near the Starbucks in the Parking Garage inside of the Gift Shop







Vascular Access Program

October 15, 2025

Lilia Meraz-Gottfried, MSN, RN
Director Clinical Development



End Stage Kidney Disease

- About 550,000 people in the United States receive some form of dialysis to replace kidney function.
- 360 people begin dialysis every 24 hours.
- In 2022, ESRD (final/irreversible stage of CKD) volume in Monterey County was 1,325*.
- 2025 Epic Report → 550 CKD patients attributed to SVHC primary care providers

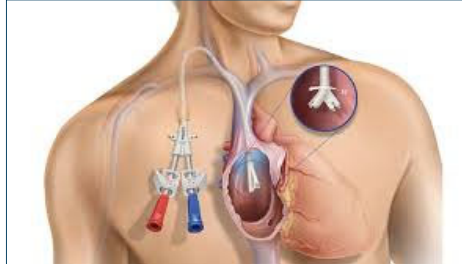
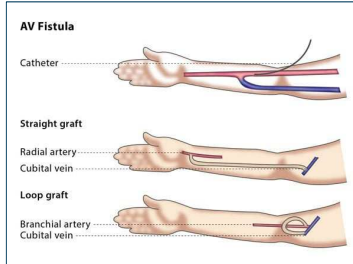
Approximately 1 in 4 Medicare dollars is spent on kidney patients--\$156.7 billion and growing.**

*(<https://www.niddk.nih.gov/about-niddk/strategic-plans-reports/usrds/data-query-tools/esrd-prevalent-count>)

**<https://www.kidney.org/about/kidney-disease-fact-sheet>

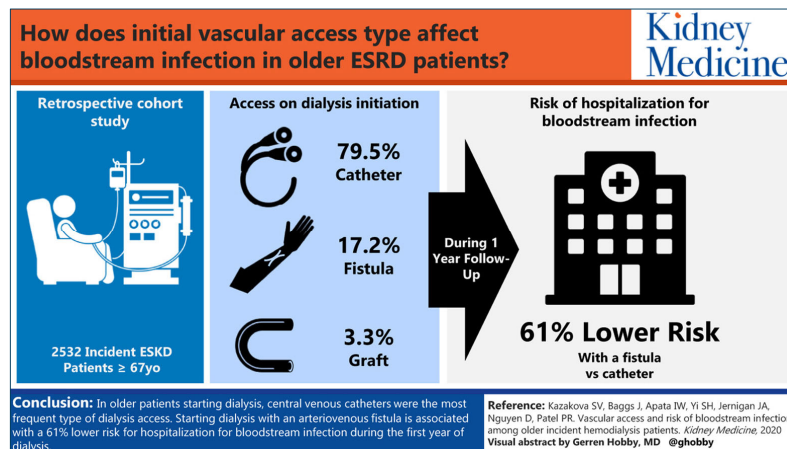
End Stage Renal Disease Patients Who Require Hemodialysis Need “Access”

- **Fistula** (longest lifespan, 6 wks to 6 months to mature)
- **Graft** (shorter lifespan, clots, 2-3 wks to mature)
- **Temporary Catheter**



★ Ideally – Fistula or Graft placed before they start dialysis but many need a temporary catheter awaiting Fistula or Graft to work (mature)

Temporary Dialysis Catheters (TDCs) are **Bad**
(Multiple hospitalizations and deaths annually in Monterey County from infected TDCs)



We Want To Prevent TDC Placement and, if Placed, Remove Them ASAP!

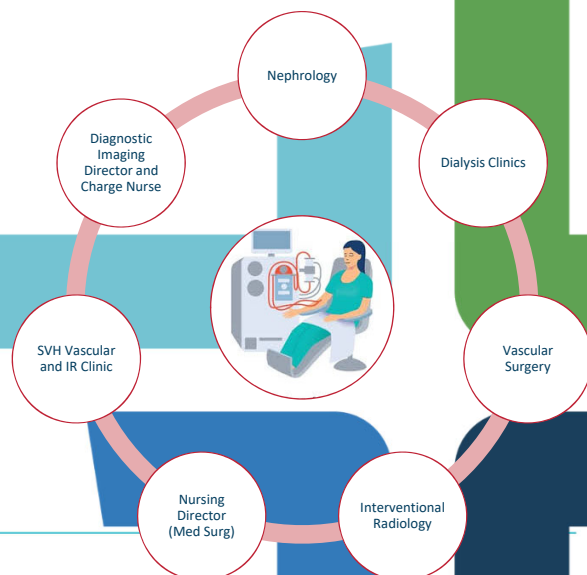
Background

- Coordinating management often spans multiple clinics, locations and providers (Radiology, Vascular Surgery, Nephrology, and Dialysis Clinics)
- Vascular management opportunities were identified in our dialysis and end stage renal disease population—fragmented workflows, delays in scheduling between services and temporary catheters left in place longer than necessary.
- Our goal was to bring together vascular surgery, interventional radiology, nephrology and leaders of the areas in a coordinated model that improves outcomes and operational efficiency.
- **Initial Vascular Access meeting held on April 28, 2025.**
- **Vascular Access Program began to take shape in August 2025 after the addition of the Vascular Coordinator role.**

A Transformative Multidisciplinary Approach

What does it accomplish?

- Moves from siloed specialty care → coordinated multidisciplinary approach
- Improves continuity from nephrology referral → surgery → IR maintenance.
- Supports hospital goals (value-based care, quality improvement, length of stay reduction).



Committee Participants

Hospital

- **Dr. Timothy Albert**, Chief Clinical Officer
- **Dr. Juan Rodriguez**, Interventional Radiology
- **Dr. Andreas Sakopoulos**, Cardiothoracic/Vascular Surgery
- **Dr. Jamil Matthews**, Vascular Surgery
- **Dr. Megan May**, Nephrology
- **John Kazel**, Director Diagnostic Imaging
- **Megan Lopez**, Diagnostic Imaging Charge RN
- **Agnes Lalata**, Director Med/Surg
- **Lilia Meraz-Gottfried**, Director Clinical Development

SVH Cardiothoracic & Vascular Clinic

- **Doug Penner**, VP SVH Clinics
- **Kelly Burch**, Regional Administrator
- **Sabrina Galindo**, Nurse Practitioner
- **Cecilia Ortiz**, Clinic Manager
- **Marisol Lazcano**, Vascular Coordinator

Areas of Opportunity

- Communication
- Access (scheduling procedures/vein-mapping ultrasounds)
- Tracking of patients with lines/removal of lines
- Standardization of pre-post procedure follow-up and maintenance
- Need for a vascular access coordinator in clinic to help coordinate care and secure patient follow-up + track data/outcomes
- Patient education

Committee Deliverables

- Standardized AV Fistula/AV Graft/Fistulagram follow-up.
- Enhanced communication workflows.
- Created new order forms.
- Vascular Coordinator hired at Cardiothoracic & Vascular Clinic mid July 2025.
- Developed a dialysis clinic contact list.

Standardized Follow-Ups

Procedure	Physician	Pre-Procedure Visit	Post-Op Visit #1	Post-Op Visit #2	Maintenance Visit	Comment
AV Fistula						
	Dr. Matthews	H&P; schedule for surgery if vein mapping available	2 weeks; incision check	6 weeks; US by imaging prior to visit	Every 3 months	Clearing fistula for use at 6-8 weeks if US ok
	Dr. Sakopoulos	H&P; schedule for surgery if vein mapping available	2 weeks; incision check	6 weeks; US by imaging prior to visit	Every 3 months	Clearing fistula for use at 6-8 weeks if US ok
AV Graft						
	Dr. Matthews	H&P; schedule for surgery if vein mapping available	2 weeks; incision check		Every 3 months	Clearing fistula for use at 2 weeks
	Dr. Sakopoulos	H&P; schedule for surgery if vein mapping available	2 weeks; incision check		Every 3 months	Clearing fistula for use at 2 weeks

Communication Workflows

Workflow Definition

- Days
- After Hours
- Weekends/Holidays

Outpatient Dialysis Clinic Access Request Contacts

Days	Time	Contact Number	Contact Role
Monday-Friday	8am to 4pm	831-257-4832	Dialysis Access Coordinator
Off Hours	4pm to 8am	831-755-0740	Diagnostic Imaging Front Desk
Weekend/Holiday	All day	831-755-0740	Diagnostic Imaging Front Desk



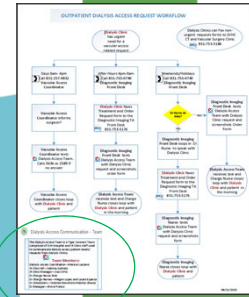
Dialysis Access Communication - Team

The Dialysis Access Team is a Tiger Connect Team comprised of SVH Hospital and IR Clinic staff used to communicate dialysis access patient needs/requests from Dialysis Clinics.



Team Members:

Dialysis Access Coordinator—Marisol Lazcano
IR Clinic NP—Sabrina Galindo
IR Clinic Manager—Ceci Ortiz
DI Charge Nurse Role
DI Charge Nurses—Megan Lopez and Laura Esparza
DI Schedulers—Yolanda Newstrom/Marina Chavez
DI Manager—Elvira Franco



New Order Forms

Salinas Valley Health
Vascular and Interventional Radiology Department

Procedure Summary – Right arm

Date: _____
Reason for procedure: _____
Last Intervention: _____
Sedation: _____
Procedure time: _____
Cannulation type: _____

Angioplasty: _____
Stent graft: _____
Thrombectomy: _____
Other: _____

Salinas Valley Health
Vascular and Interventional Radiology Department

Procedure Summary – Left arm

Date: _____
Reason for procedure: _____
Last Intervention: _____
Sedation: _____
Procedure time: _____
Cannulation type: _____

Angioplasty: _____
Stent graft: _____
Thrombectomy: _____
Other: _____



CARDIOVASCULAR & VASCULAR SURGERY

FAX COMPLETED FORM AND REQUIRED INFORMATION TO 831-753-5188

OUR PROVIDERS

MICHAEL BASILE, MD

BRENDAN KOTTAL, MD

BRENDAN LIN, MD

JAMES MATTHEWS, MD

DAVID MICHAM, MD

JOHN RODRIGUEZ, MD

ANDREW SHERIDAN, MD

ACCESS TREATMENT

ARTERIOVENOUS (AV) DIALYSIS ACCESS

○ New AV Fistula Creation

○ Revision of Existing Vessel

○ Revision of Existing Catheter

○ Revision of Existing Graft

○ Revision of Existing Stent

○ Revision of Existing Thrombectomy

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ULTRASOUND DIAGNOSTICS

○ Deep Vein Thrombosis (DVT)

○ Upper Extremity Vein

○ Venous Vessel

○ Carotid Artery (Carotid)

○ Anterior Vessel

○ Venous Mapping for Hemodialysis

○ Dialysis Access Graft

○ Renal Artery Transplantation

○ Abdominal Aorta Artery

○ Upper Extremity Artery

○ Lower Extremity Artery

○ Thoracic Outlet Syndrome

○ Raynaud's Phenomenon

○ Revision of Existing Angioplasty

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CATHETER DIALYSIS ACCESS

○ New Placement

○ Exchange

○ Removal

○ Repair

○ Revision of Existing Angioplasty

○ Revision of Existing Stent Graft

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Dialysis Clinic Visits

Dialysis Clinics Contact List

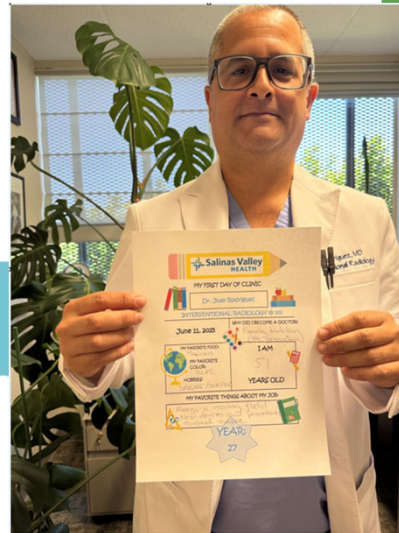
Dialysis Clinic Name	Location	Access Coordinator	Phone Number	Email	Fax
Davita Salinas Valley	Salinas (Blanco Circle)	Marlene	831-758-6222	marla.palmerin@davita.com	831-758-6345
Davita Laurel Meadows	Salinas (Rossi Cir)	Esmeralda	831-424-6728	esmeralda.gomez@davita.com	831-424-2665
Davita Laurel Meadows Home Unit	Salinas (Rossi Cir)	Nancy	831-787-4360	Nancy.gutierrez@davita.com	831-764-8988
Davita Pearl	Salinas (Constitution Blvd)	Carmen	831-442-1132	carmen.cadena@davita.com	831-444-0238
Davita Marina	Marina	Selma	831-384-7931	selma.felipe@davita.com	831-384-7786
Davita Soledad Center	Soledad	Sophie	831-744-33387	sophia.ayala@davita.com	831-288-9807
Satellite Gilroy	Gilroy	Denise or Amy	408-848-5410	legand@satellitehealth.com hernandezam@satellitehealth.com	408-842-0014
Satellite Morgan Hill	Morgan Hill	Lulu	408-337-4100		408-782-2329
Satellite Hollister	Hollister	Anacelle	831-689-6115	homerospaza@satellite.com	831-638-1196

08/07/2025



Critical Success Factor

- IR Radiologists asked for clinic space to see patients pre/post procedure when complex procedures involved.
- First patient seen in IR Clinic → June 11, 2025
- Cardiothoracic and Vascular Clinic share space with IR Clinic



Next Steps

- Continue data collection and transition to registry post Epic go live.
- Weekly central line surveillance with dialysis clinics.
- Standardize patient education/establish pathways.
- Improve access to vascular ultrasounds and central line removals.
- Establish quality metrics for timeliness of central line removal and vascular access referrals.

ADJOURNMENT